



GeoSLAM Benefits

Come and work for us and see the benefits for yourself.

For yourself

✔ **Private health insurance** with BUPA including:

- Accidental dental
- Prescription
- Digital GP
- Enhance health assessment
- Retail and fitness discounts

✔ **Relocating to work for GeoSLAM?** We can offer to be a guarantor on your rent, and we can also lend you rent deposits payable back over 12 months.

✔ **33 days** annual leave (including bank holidays).

✔ **Gifts to celebrate your birthday** and other key events.

✔ **Free eye test** and money towards glasses for computer working.

✔ Up to **£1,000** for learning and development.

For families

✔ **Enhanced maternity pay**, by offering Statutory Maternity Pay (SMP) for up to 52 weeks.

✔ **Enhanced paternity**, with full pay for 2 weeks.

✔ We provide **life assurance of 3 x your basic salary** to a spouse, family member or other nominated beneficiary.

Your journey

✔ **Cycle to work scheme:**

- Buy a bike and accessories through our cycle to work scheme and **benefit from tax and NI savings**.
- Pay back monthly** over 12 months, direct from your salary.

✔ **Opportunities to travel** (role dependant).

Planning ahead

✔ Save for your future, you contribute 5%, and we'll add **4% to your retirement pension**.

Our community

✔ **Social outings, activities** and **events** within your teams and with the company.

✔ **Healthy office snacks**.